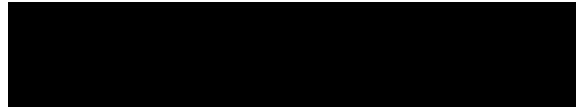


Nicole Williams, D. Ed.



PROFILE: Higher Education Professor/Instructor

Passion for Academic Success on both Administration and Instructional sides.

12 years of experience in Higher Education as a School Teacher, Middle and Elementary Schools, Principal, Supervisor, and Assistant Principal, Mid-level district administrator. Deep and rich knowledge of administrative and instructional sides of Higher Education.

Abilities include:

- Work well with people at all levels, other educators, school administrators, and staff. Collaborate with development opportunities.
- Manage time, projects, resources, and budgets to meet all program or project deliverables.
- Excel in planning, scheduling, and coordinating while-engaging staff at all levels for win/win situations.
- Active contributor to many professional committees and projects to advance academic programs for diverse student body.

- Keen understanding of business, effectively program or project deliverables.
- Attentive listener and motivational speaker who is comfortable presenting to small or large groups.
- Personable with a high degree of integrity and an established reputation for quality, exactness, and results.

PROFESSIONAL WORK HISTORY

Executive Director
... of professional development for educators...
... leaders to experienced school site administrators, plan and facilitate activities for school administrators with special emphasis on preparing new principals and aspiring principals. Support and supervise 16 schools with instructional development and practice to improve student achievement.
... and evaluate principals on effective school practices including instruction, assessment, and...

- Conduct various needs assessments to determine training needs at the school and District levels; deliver specific professional development aligned with District goals and objectives; assess effectiveness of training.
- Provide targeted coaching/intervention support with individual principals; partner with district staff to ensure principals receive leadership coaching.
- Design and execute rigorous, year-long school leader professional development that allows school leaders to strengthen their instructional leadership skills and to learn and practice the skills needed to consistently

Enrichment Program (July 2012)